



99TH GENERAL ASSEMBLY

State of Illinois

2015 and 2016

HB3593

by Rep. Jeanne M Ives

SYNOPSIS AS INTRODUCED:

110 ILCS 805/3-65 new

Amends the Public Community College Act. With respect to employment contracts, other than collective bargaining agreements, entered into with an employee of a community college district, (1) the term of a contract may not exceed 3 years; (2) severance under the contract may not exceed one year; (3) the contract may not include any automatic rollover clauses, and all renewals or extensions of contracts must be made during an open meeting of the board of trustees; (4) public notice must be given of any contract entered into, amended, renewed, or extended and must include a complete description of the action to be taken, as well the contract itself, including all addendums or any other documents that change an initial contract. Effective immediately.

LRB099 09484 NHT 29692 b

FISCAL NOTE ACT
MAY APPLY

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Public Community College Act is amended by
5 adding Section 3-65 as follows:

6 (110 ILCS 805/3-65 new)

7 Sec. 3-65. Employment contract limitations.

8 (a) This Section applies to employment contracts entered
9 into, amended, renewed, or extended after the effective date of
10 this amendatory Act of the 99th General Assembly. This Section
11 does not apply to collective bargaining agreements.

12 (b) The following apply to any employment contract entered
13 into with an employee of the community college district:

14 (1) The term of a contract may not exceed 3 years.

15 (2) Severance under the contract may not exceed one
16 year.

17 (3) The contract may not include any automatic rollover
18 clauses, and all renewals or extensions of contracts must
19 be made during an open meeting of the board.

20 (4) Public notice, in a form as determined by the State
21 Board, must be given of any contract entered into, amended,
22 renewed, or extended and must include a complete
23 description of the action to be taken, as well the contract

1 itself, including all addendums or any other documents that
2 change an initial contract.

3 Section 99. Effective date. This Act takes effect upon
4 becoming law.